



# NEAGLEY & CHASE

CONSTRUCTION COMPANY



Start your career with a **unique opportunity.**

## JOIN OUR PROJECT ENGINEER DEVELOPMENT PROGRAM

Whether you have recently graduated, or are steps away from doing so, joining the Neagley & Chase team will provide an excellent opportunity to advance your career through diverse, hands-on field and project management experiences. Our Development Program allows you to grow into your desired professional role through a wide-range of unique and challenging project experiences.

*Participants receive:*

- ✓ *Full-time pay*
- ✓ *Comprehensive benefits*

### 1 DEVELOPMENT PROGRAM

**Start your career off on the right path, with many choices ahead.**

Participants in this program will gain valuable, hands-on experience in one or many roles:

- ✓ Project Engineer
- ✓ Field Engineer
- ✓ Foreman

### 2 MID-LEVEL PROFESSIONALS

Program participants typically transition to these roles, and can explore aspects of many positions at Neagley & Chase before settling on a career path:

- Assistant Project Superintendent
- Assistant Project Manager
- Assistant Estimator

### 3 HIGH-LEVEL PROFESSIONALS

Project Superintendent

Project Manager

Project Estimator

## A HOLISTIC VIEW

Our Project Engineer Development Program immerses participants in the full life cycle of projects at Neagley & Chase. From pre-construction through post-construction, you will engage in all aspects of projects, including project management, field management, and project engineering. We offer an opportunity to participate in challenging and diversified project types that other firms may not be able to provide.

## A CULTURE OF QUALITY & INTEGRITY

Neagley & Chase Construction Company's supportive and collaborative culture sets the stage for personal and professional growth. We invest in the development of your career through coaching, strong mentorship, and open communication. The results are very positive — a construction professional with unwavering dedication to quality, integrity, teamwork, and results.

*Our P.E. Development Program gives you diverse, hands-on experiences during a project's entire life cycle:*

### PRE-CONSTRUCTION

- ✓ Coordination
- ✓ Scheduling
- ✓ Estimating

### CONSTRUCTION

- ✓ Project Management
- ✓ Project Engineering
- ✓ Field Management

### POST-CONSTRUCTION

- ✓ Operational Training
- ✓ Commissioning
- ✓ Organized Close-out

## Participant Profile

**Andrew Chrusciel** grew up in a family of residential construction contractors, and graduated from Roger Williams in 2010 with a Construction Management degree. He joined a large contracting company in Washington state after college, but moved to Vermont for quality of life and other reasons. Andrew was hired in 2013 by Neagley & Chase and joined the Project Engineer Development Program where he has been able to work on a number of challenging and diverse project types, from start to finish.

*"Being a part of this program puts you in the mix of all aspects of a construction project — from gaining a total understanding of the smallest details of the drawings, to working side by side with field personnel on occasion. This full spectrum of tasks not only helps to further your knowledge of the industry, but keeps work fun and exciting."*

— Andrew Chrusciel, NCC Estimator



**NEAGLEY & CHASE**  
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## INTERESTED? APPLY NOW.

*To be considered for our P.E. Development Program, download the application from our Careers page. Email your cover letter, resume, and completed application to [info@neagleychase.com](mailto:info@neagleychase.com).*